

# CORE VALUES AND CODE OF HONOUR



## INTEGRITY AND ACCOUNTABILITY

### **Principled and Honour All Agreements:**

Adhere to ethical standards and honour commitments to ensure organisational integrity.

### **No Blame, Justification, or Denial:**

Embrace ownership of actions and decisions, processing feedback constructively.

## COMMITMENT TO EXCELLENCE AND COMPLETION

### **Finish What You Start:**

Demonstrate thoroughness in every task to maintain high organisational integrity.

### **Do Whatever it Takes to Win:**

Maintain a sense of urgency and commitment to results, acting morally, legally, and ethically.

## COLLABORATIVE INNOVATION AND OPEN COMMUNICATION

### **Keep an Open Mind and Ask Questions:**

Foster an environment where new ideas flourish through open-mindedness and continuous inquiry.

### **Open, Honest, and Direct Communication:**

Promote transparency and directness in all communications within the team.

## SUPPORTIVE AND DYNAMIC LEADERSHIP

### **Stay in Exchange and Celebrate All WINS:**

Align team efforts with agreed deliverables and recognise both small and large achievements to build momentum.

### **When in Doubt - Take Action:**

Encourage proactive decision-making and risk management to keep the organisation moving forward.

## EMPATHY AND CONTINUOUS LEARNING

### **Empathetic and Helpful:**

Understand and address the needs of others, assisting and facilitating growth.

### **Reflective and Mindful:**

Engage in thoughtful consideration of actions and their impacts, promoting a learning and development-oriented culture.